

# **Competitive** Intelligence

7 BEST PRACTICES FOR GATHERING AND TRANSFORMING IT INTO COMPETITIVE ADVANTAGE



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#### **INTRODUCTION**

# The **complexities** of creating competitive advantage

Creating competitive advantage is complex work. Our goal as business leaders is to do more than gather the intelligence; we want to transform it into our advantage.

Why is it complex? Because there are a multitude of decision makers, working at every altitude in our organizations, making decisions across disciplines, locations, industries, and expertise. Employees take actions that are unpredictable, independent, and simultaneous.

In order to create competitive advantage every decision-maker must be empowered with competitive intelligence, constantly, so they can use it to inform decisions in their respective roles. The critical success factor comes from how competitive intelligence is gathered and shared.

This eBook provides 7 best practices for empowering everyone in your organization to contribute competitive intelligence and use it to create competitive advantage. The most significant challenges leaders face today are complex in nature. They are issues like doubling the growth of a business... The problem is that leaders try to solve these highly complex challenges as if they were merely complicated...

Written by David Bejamin and David Komlos in Fast Company

About the Author: Tammy Savage, CEO & Co-founder of Groopit, led strategic initiatives at Microsoft for 23 years. She knows that intelligence from frontline employees is valuable, important, and often very hard to get. But it doesn't have to be. Savage is obsessed with helping leaders accelerate results with real-time data from the frontline. Out of that obsession, Groopit was born.

#### **INTRODUCTION**

## A model for **success**

Let's look at a completely unrelated example of complexity: Traffic. Drivers are the multitude of decision makers. They're driving their own routes, making independent and unpredictable decisions, simultaneously. Traffic is constantly changing and outsmarting it is complex.

Waze (yes, the traffic navigation app!) established a completely new, game-changing approach.

- First, **Waze defined the data** drivers should share: traffic jams, police sightings, accidents, and hazards.
- 2 Second, **Waze made data sharing automatic** so every driver could immediately see what's happening and use the data to make decisions.

As a result, drivers are able to outsmart traffic. They're empowered with data that is highly accurate because it is well defined, collected in real-time and highly valuable because it is immediately shared with all drivers.



#### THE COMPLEXITIES OF CREATING COMPETITIVE ADVANTAGE

## Avoiding the traditional pitfall

Imagine if information about traffic was shared by email, spreadsheets, surveys, texts, or meetings. Data would be everywhere and nowhere. Drivers wouldn't be able to access the information and outsmarting traffic would be impossible.

Now think of competitive intelligence across your organization. Where does competitive intelligence surface? **Check all that apply:** 

- Meetings
- O Email
- Slack channels
- O Teams channels
- O Shared spreadsheets
- Instant messaging conversations
- Text messages
- O Surveys or forms
- CRM systems
- O Other

If your organization is like most, competitive intelligence is everywhere and nowhere, lost and late, forgotten and underutilized. It's the traditional pitfall. There just hasn't been a better way — until now.

### That's where our 7 best practices can help. Let's dive in.



## **Best Practices**

These **7 best practices** will empower everyone involved to contribute competitive intelligence and use it, so that all corners of your business are creating competitive advantage.

#### **BEST PRACTICE #1**

## Define it

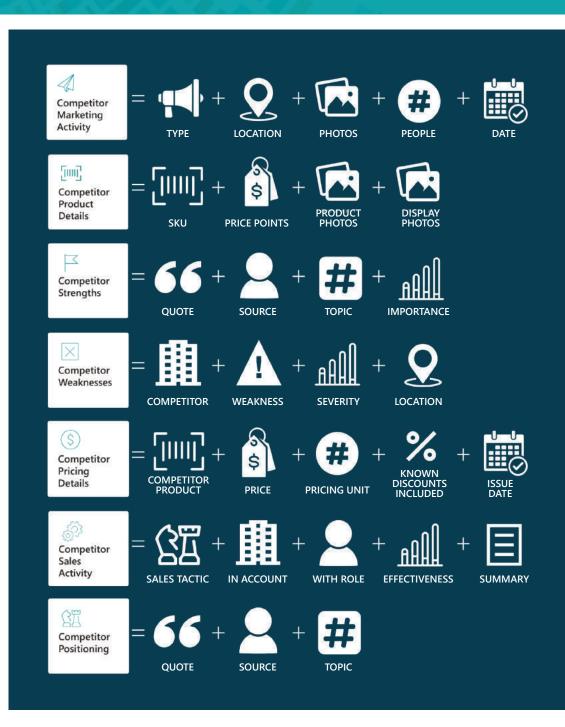
Define what you mean by competitive intelligence so employees know exactly what to look for.

Waze doesn't just tell us to report bad traffic. They define it so drivers know what to look for.

Define your competitive intelligence the same way. What is it that you want employees to look for? Whether it's competitor weaknesses, strengths, pricing information, product details, sales tactics, or something else entirely, remove the guesswork so employees don't have to waste time figuring out what information is valuable.

Once you've defined it, go one level deeper. For example, competitor marketing activity can be defined as the type of marketing activity (is it an event, an executive briefing, a sponsorship?), the location, photos, number of people reached, and date it's taking place.

Here are examples to inspire you.



## Quote it

Whenever intelligence might be considered bad news for your company, gather it in the form of a quote.

You have good competitive intel, but it's not good news. That's when capturing it with a quote is critical.

Chances are, you've lost out on quality competitive intelligence because employees don't want to be the bearer of bad news. Gathering bad news by passing along a quote changes the dynamic: you will be able to gather intelligence that will be valuable to multiple teams across your business — from marketing to product development, sales to account management.

WHEN EMPLOYEES MUST SHARE THEIR PERSPECTIVE:

Mayfield's factory automation solution is faster than ours.

WHEN EMPLOYEES GET TO PASS ALONG A QUOTE:

A prospect just said, "Mayfield's factory automation solution **delivers faster processing speeds**."

## Score it

#### Score it to turn anecdotes into quantifiable data.

Turning anecdotes into quantifiable data can be a valuable asset to use in the decision-making process.

In this example, the topic is Processing Speed. The number of times the topic is raised as a competitive strength will give you quantifiable data. By assigning your intelligence categorical topics, you can count frequency.

Then, by using a four-point scale, you can also capture importance or sentiment. In this example, we want to capture how important a competitor's strength is to a prospect's decision-making process.

When it comes time to make the business case, you'll know that processing speed was raised 123 times and 83% considered it important or very important in their purchasing decision.

With these two additions — frequency and importance — an anecdote has become quantifiable data

### **Competitor Strength**

**Quote:** "Mayfield's factory automation solution delivers faster processing speeds."

**Source:** Prospect

**Topic:** #ProcessingSpeed

Importance:



## Time it

### Streamline the process of capturing competitive intelligence to take less than one minute.

The goal is to make capturing competitive intelligence so fast and easy that it takes less than one minute.

How? We take our definitions and put them to use.

Set up your process so that data can be entered with a tap or a click. In this example, source, topic, and importance can all be choices. The only thing left to do is type the quote.

When you make it take less than a minute, people can capture intelligence in the moment. Whether it's right when they hear it or in between meetings, people can capture it in real-time.

The result? More accurate intelligence, more often.

### **Competitor Strength**

**Quote:** "Mayfield's factory automation solution delivers faster processing speeds."

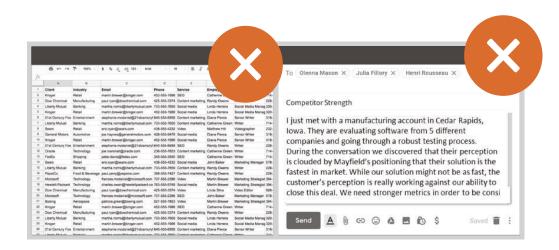


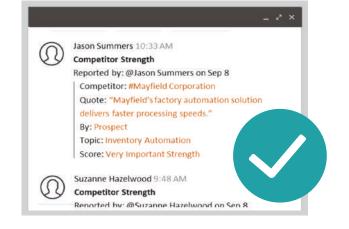
# Share it

### Share it immediately, automatically and in a consumable format.

The biggest mistake companies make is letting competitive intelligence disappear into a black hole. Too often, it's only seen when someone analyzes the disparate information and publishes the occasional summary.

Instead, every time someone reports competitive intelligence, share it. Share it automatically and reflect exactly what was reported.





To be successful, it must be consumable. Long email narratives take too much time to read. Sharing data in a spreadsheet is too hard to consume cell by cell.

Ideally, intel is shared in a data-oriented, feed format. It's scannable, consumable, and lightweight. The example on the left was created with the Groopit Slack App.

The result? Everyone in your organization will be consuming, learning, and using real-time data to inform their decisions. It's a powerful complement to aggregate data and analysis.

#### **BEST PRACTICE #6**

## Model it

#### Enlist competitive intelligence champions to model quality contributions and encourage their peers.

Find competitive intel champions across your business. You may have 2 or 102. The key is to choose people from different teams, disciplines, and locations. Their responsibility is to model what good competitive intelligence contributions look like and encourage their peers to capture it too.



# Recognize it

### Recognize the value of competitive intelligence and the people contributing to it.

When employees contribute competitive intelligence, celebrate it. Employees need to know what they're gathering is valued. That takes constant reminders. The key is to operationalize the recognition.

Identify who is on point for recognizing contributions — competitive intelligence champs, executives, and you. Then, recognize it in big and small ways.

- 1 Acknowledge each contribution it can be as quick as an emoji in Slack or Teams.
- 2 Celebrate wins against competitors it can be done with a simple announcement.
- 3 Tell people when competitive intelligence influences decisions the new marketing campaign, an upcoming pricing review, a product decision anything informed by competitive intelligence.

You're helping people be part of something bigger and something that works: intelligence that yields results.



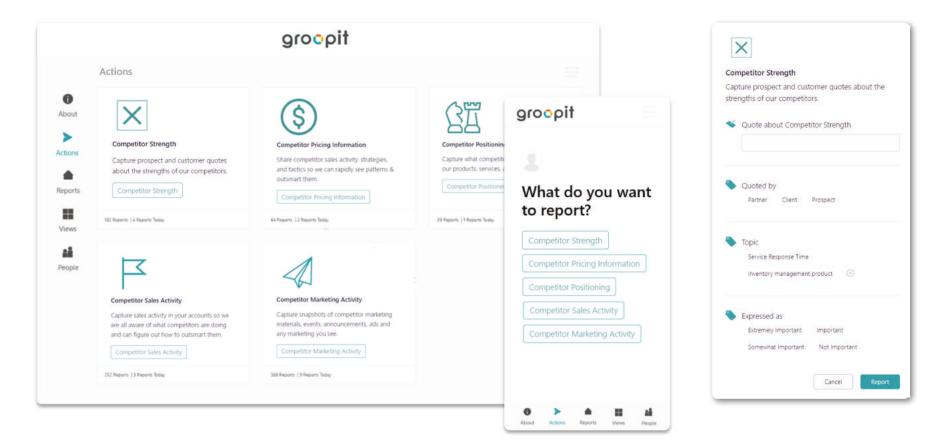
It's the fuel that will keep your **competitive intelligence** engine running.

# How to implement the 7 best practices with **grocpit**

Groopit is the ultimate way to get, share, and use data from your frontline — like competitive intelligence. It was designed with the 7 best practices in mind. Here's how it works.

# Define your competitive intelligence with **Groopit Actions**

Actions are completely customizable for your organization and its competitive intelligence needs.



## Make is easy to capture data in **3 taps** and less than one minute with Groopit

In this example, employees capture a competitive strength. They enter a **quote** and who said it, select the topic — in this case, inventory management and then **score it**.

groopit	groopit
×	Competitor Strength Susan Hudson ene second ago
Competitor Strength Capture prospect and customer quotes about the strengths of our competitors.	Quote about Competitor Strength Acme's inventory processing is the fastest available. Quoted by
Quote about Competitor Strength Acme's inventor) processing is the fastest available	#Prospect
Quoted by Partner Client Prospect 🕞	#Inventory management product Expressed as #Extremely Important
Topic Service Response Time	C C C C C C C C C C C C C C C C C C C
Inventory management product ①	Trudy Knight in a few seconds     Did they give you any information about "why" they     think that? It would be great to understand.     Reply - Enlit
Extremely Important Important Somewhat Important Not Important	Competitor Strength Jeremy Greene
0 > <u>*</u>	<u>نند 🔷 خ 60</u>

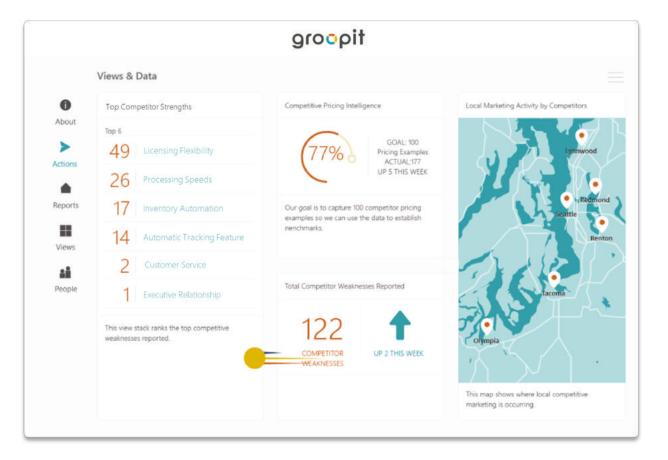
In less than a minute (time it!) and just a few taps, the competitive intelligence is captured. Groopit automatically shares it with everyone involved.

Team members **model** contributions and can **recognize it** right here too with that celebratory emoji.

# Empower everyone involved with Groopit by **sharing data** in real time

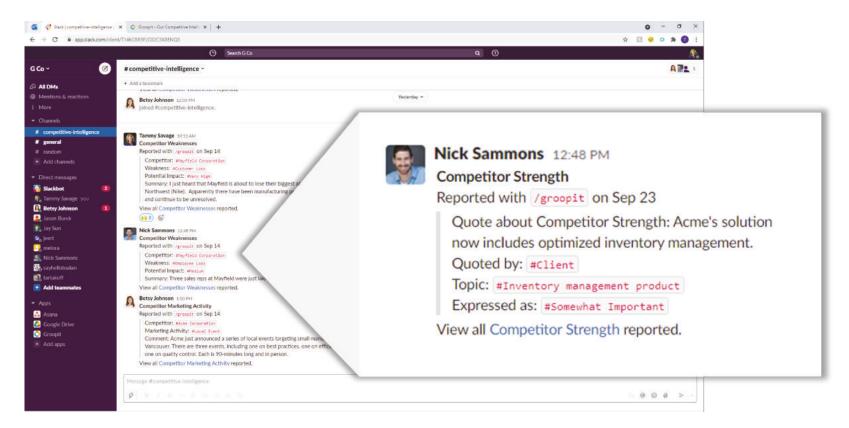
Groopit automatically shares the intelligence with everyone involved. Here you'll see the information we just captured automatically shared in a digestible format.

- Read each contribution
- 🧭 View aggregate data
- Search the data



# **Integrate** Groopit data into Slack, Salesforce, and more

With Groopit's real-time data collecting and sharing, everyone involved is in the know and empowered to make decisions informed by frontline employees.



Groopit is the ultimate way to get, share, and use data from your frontline.

Want to learn more? Listen to the webinar recording at https://groopit.co/compintel or reach out to us at hello@groopit.co. We look forward to hearing from you!

Define it Quote it Score it Time it Share it Model it Recognize it

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